

Spring Newsletter 2016

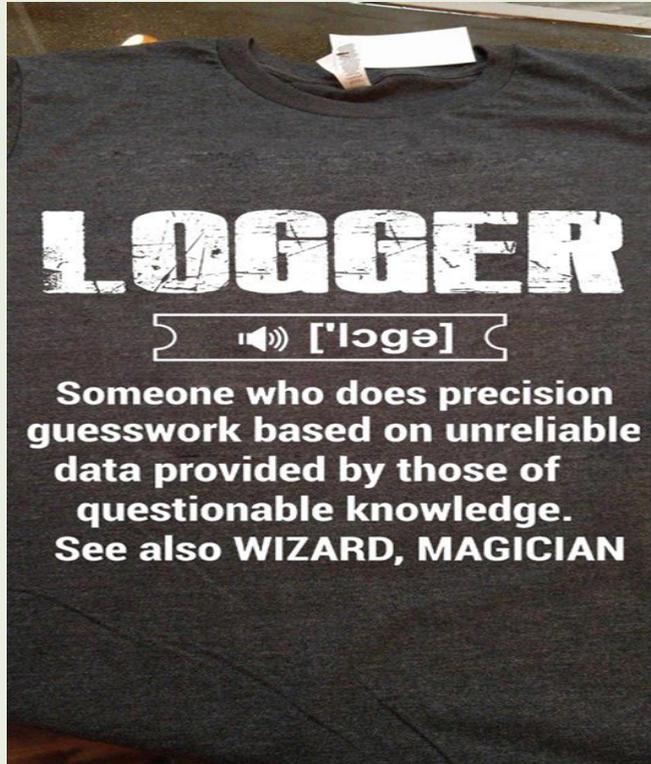
Our news

Emma, our receptionist is expecting her first child and will be taking 12 months maternity leave.

You'll see and hear from Indie on reception during this time.

Moving forward, all BGLP invoices and statements will be issued electronically, via email. Transition will occur over the next 6 to 12 months.

If you want a paper copy issued please let us know.



TAX TALK - TIMELY REMINDERS

Tax Type	Who / What	When it's due
PAYE	large employers return and payment	5 October 7 November (as 5th falls on a weekend)
	large and small employers return and payment	20 October 21 November (as 20th falls on a weekend)
GST	return and payment	28 October
		28 November

Provisional and Terminal Tax

Most of our clients have 31 March as their balance date so the next instalment of provisional tax will be on the 15 January 2017. (Seems so far away). You will be sent a notice before this date to let you know what to pay.

If you have another balance date we'll be sending notices at least 2 weeks before its due date.

CONTACT BGL

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Employment

2 wrongs don't make a right in this game

The area of employment continues to be a mine field for employers.

The days of paying the employees for their work, paying holidays etc and shouting a ham or a few beers at Christmas and generally being a good bugger where a hand shake was as "good as gold" are long gone.

You have to get it right. A well written employment agreement helps the employee and employer to know what is expected from them and what they're entitled to. This means misunderstandings are less likely to happen and if a problem does come up then the employee and employer can go to the employment agreement to clarify things.

- Every employee must have a written employment agreement.
- An individual employment agreement doesn't have to be signed by the employer and employee but it should be.
- There are some things that must be in your employment agreement and other things that are usually in employment agreements but don't have to be, such as your notice period.
- Minimum rights like the minimum wage and annual holidays are legal requirements and apply even if they're not in the employment agreement.

Blackburne Group offers an Employment Agreement and process tailored to Log Contractors. We have recently updated our specialist forestry individual employment agreement template

Make sure that you don't get wrong; call Sonya or Mark or our managers to make sure you have it right.

Changes to ACC Incentive Products

Workplace Safety Discount (WSD) and Workplace Safety Management Practices (WSMP) products will be discontinued from 31st March 2017.

If you hold WSD or WSMP certificate ACC are sending letters late September early October to advise whether you will be eligible to renew certification before 31 March 2017.

If you pass your accreditation your Status will continue for another two year if you don't reapply or not eligible to reapply your status and discount loading will cease at the expiration of your current certificate.

The application form can be found on the ACC website www.acc.co.nz/wsd or www.acc.co.nz/wsmp

ACC thinks businesses should be rewarded through their levies when they reduce injuries at work and support the rehabilitation of their injured workers. ACC have developed ideas to improve the experience rating (ER) programme.

For feed back opportunities and further explanation www.shapeyouracc.co.nz. and <http://www.acc.co.nz/news/WPC139367> ACC contact number 0800 080273.

Those poor Aussies!!

Are you thinking that GST is getting complicated in New Zealand? Think again!

In Australia, there are seven GST accounting methods that food retailers can choose from to meet their GST obligations!

How's that for a simple tax

Disclaimer

This publication has been carefully prepared, but it has been written in general terms only. The publication should not be relied upon to provide specific information without also obtaining appropriate professional advice after detailed examination of your particular situation.